

**CORONA-NORCO UNIFIED SCHOOL DISTRICT
2021 - 2022 CLASSIFIED MANAGEMENT SALARY SCHEDULE
WITH RETIREMENT ENHANCEMENT ANNUAL AND DAILY AMOUNTS**

Range	Days	TITLE	A	B	C	D	E	F	***R
1	261	Manager:	99,368	104,336	109,556	115,031	120,781	126,825	137,714
		Child Nutrition	380.72	399.75	419.75	440.73	462.76	485.92	527.64
		Construction							
		Database Manager							
		District Communications							
		Energy/Field Maintenance							
		Information Technology							
		Modernization Projects							
		Project Manager							
		Student Information Systems Manager							
2	261	Director I:	115,160	120,915	126,963	133,310	139,987	146,981	159,604
		Accounting	441.23	463.28	486.45	510.77	536.35	563.15	611.51
		Applications Development & Support							
		Employee Benefits							
		Facilities							
		Human Resources							
		Network & Infrastructure							
		Payroll/Retirement							
		Public Relations							
		Purchasing							
3	261	Coordinator:	117,531	123,402	129,573	136,051	142,867	150,005	162,889
		Student Services	450.31	472.80	496.45	521.27	547.38	574.73	624.10
3A	261	Coordinator:	125,756	132,039	138,643	145,575	152,867	160,506	174,292
		IT Technical & Client Services	481.82	505.90	531.20	557.76	585.70	614.97	667.79
		Director II:							
		Accounting/Fiscal							
4	261	Director III:	132,984	139,632	146,619	153,948	161,644	169,722	184,303
		Child Nutrition	509.52	534.99	561.76	589.84	619.33	650.28	706.14
5	261	Administrative Directors:	138,985	145,929	153,232	160,889	168,934	177,386	192,616
		Business Services	532.51	559.11	587.10	616.43	647.26	679.64	737.99
		Facilities							
		Public Relations							
		Support Services MOT							

Classified Management have 14 holidays and 26 vacation days.

LONGEVITY: 2% after 15 years of service, an additional 2% after 19 years of service, an additional 2% after 24 years of service and an additional 2% after 29 years of service is added to base salary. Experience outside CNUSD is negotiable.

CRITERIA FOR PLACEMENT: Individual placement dependent upon prior position. Maximum initial placement - Step E.

WORK YEAR: The basic work year for Management Personnel shall be in accordance with the "Days" column.

WORK DAYS: Days worked during the work year are expected to be used at the time of greatest management need. Management Personnel shall try to keep the number of unused vacation days carried forward to be no more than 20 days.

RETIREMENT ENHANCEMENT

Management Employees may advance to Class R of the Management Work Year Salary Schedule under the following circumstances:

- 1) Must have a minimum of ten consecutive years of service as a classified employee in the Corona-Norco Unified School District.
- 2) Must be at least 52 years of age and no more than 60 years of age, as of July 1 of the first year of participation in Class R.
- 3) Must be eligible for service retirement under STRS or PERS rules on the effective date of retirement.
- 4) Employee must submit a letter of intent stating the anticipated date of retirement from all employment with the Corona-Norco Unified School District effective on a specified date no more than three years from initial placement on Class R. The letter must be effective no later than June 30 of the third year on Class R. By September 30 of the final year of anticipated employment with the District, the Employee must submit a letter of resignation effective no later than June 30 of that school year. If the Employee wishes to withdraw from the Class R incentive program at any time prior to acceptance of his/her resignation, the Employee may elect to do so by presenting a letter to the Human Resources Division, and by signing an Agreement for payroll deduction to return all additional salary paid through this program in a term equivalent to their participation in the program to that date.
- 5) The letter of resignation with intent to move to Class R must be submitted to the Human Resources Division no later than September 30 of any year in order for the Employee to move to Class R that year.
- 6) Employee may continue on Class R in accordance with the letter of intent for a maximum of three years. No Employee may continue on Class R beyond the school year in which the Employee reaches age 61.
- 7) Only the Employees normal pay will be affected by movement to Class R. Any additional pay such as summer school will be paid as though the Employee has not moved to Class R.
- 8) Once an Employee has moved to Class R, the Employee will stay at the initial placement in Class R until the date of retirement for up to three years as specified in the letter of intent, unless the Employee would have moved to a higher qualifying class as above, then the Employee will move to the new corresponding position of Class R for any remaining service time prior to retirement.

*** The Class R salary enhancement column difference is not reportable as pensionable compensation, and therefore will not be included in the employees defined benefit from CalPERS (GC§20636.1(f); CCR Section 570).

2020-2021 SUPERINTENDENT, DEPUTY SUPERINTENDENT, ASSOCIATE SUPERINTENDENT, ASSISTANT SUPERINTENDENTS, CHIEF OF STAFF (EXECUTIVE SERVICES) AND CHIEF BUSINESS OFFICER SALARY SCHEDULE

Days	TITLE	A	B	C	D	E	F
217	**Chief of Staff (Executive Services)	158,486	166,406	174,729	183,464	192,638	202,272
	**Chief Business Officer						
217	**Assistant Superintendents:	172,148	180,759	189,793	199,282	209,247	219,710
	Business Services						
	Facilities						
	Information Technology						
217	**Associate Superintendent	194,332	202,943	211,978	221,467	231,433	241,895
217	**Deputy Superintendent				270,860		
225	**Superintendent						

**LONGEVITY: Consistent with the Certificated Teachers' longevity scale. 1.99% after 15 years of service, an additional 1.56% after 19 years of service, an additional 6.31% after 24 years of service and additional 3.29% after 29 years of service is added to base salary. Experience outside CNUSD is negotiable.

**WORK YEAR: The basic work year for Cabinet Personnel shall be in accordance with the "Days" column. A year of service credit is provided for each work year.

**RETIREMENT ENHANCEMENT: Does not apply to Cabinet

Classified Retirees, who meet eligibility requirements, are entitled to the same retirement benefits as stated in Article 8.5 of the Classified Collective Bargaining Agreement

Board Approved: June 22, 2021

Revised: 07/13/21